

RECLAMATION

Managing Water in the West

August 2012
Upper Colorado Region



UC Today

2012 Strawberry Reservoir CAST For Kids Event



The 16th annual C.A.S.T. for Kids Utah fishing event sponsored by the Bureau of Reclamation was held at the Soldier Creek Recreation Area at Strawberry Reservoir on Saturday, August 11, 2012. It was a beautiful sunny day and everyone shared the enthusiasm to 'move outside' and catch fish, enjoy boat rides, play games, and have a great time. This year's event was once again part of the "Let's Move Outside" program initiated by First Lady Michelle Obama to promote healthy lifestyle habits such as physical activity and a healthy diet.

Assistant Secretary of the Interior for Water and Science, Anne Castle was at this year's event to support the 32 children who participated and to acknowledge the efforts of the many people and organizations that make this opportunity possible. This year, over 25 sponsors and participating organizations and over 100 local volunteers were involved including 29 boats/captains and 28 assistant captains.

Once the kids got checked in and received their fishing gear, they and their families each boarded a boat and headed out on the lake to throw in their lines. The fish were definitely biting and with the expert



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support of each boat captain, most of the children were able to catch at least one fish. One of the children hooked a really big one that managed to elude being netted and caught but at least she was able to share her fish story with everyone back on shore.

After a couple of hours on the water, everyone came ashore to enjoy a barbeque lunch prepared by the Weber Basin Job Corps Center. In harmony with the “Let’s Move Outside” program, a number of healthy menu options were available including turkey hot dogs, veggie burgers, and fresh fruit. Once lunch was over each of the kids received an award plaque and medal along with a number of other goodies provided by sponsors. The kids also got to enjoy face painting, and having their pictures taken with Otto Otter, Smokey the Bear, and Woodsy the Owl.

A good time was had by all. Many positive comments were heard throughout the day and occasionally, there were a few tears as volunteers watched the children enjoying themselves. Several of the parents sent e-mail messages after the event expressing their appreciation for the great experience they, and their children had, and for the volunteers’ time and efforts to make the day a success.

List of Sponsors: Triumph Gear Systems; Utah Bass Anglers Sportsman’s Society; Strawberry Anglers Association; Utah Bass Federation Nation; Rocky Mountain Anglers; Friends of Strawberry Valley; BLM Interagency Fire Center; University of Utah Westridge Clinic; Jim Ellis, DDS; Jessica Gushard, Independent Scentsy Consultant; Utah Forestry, Fire, and State Lands; Utah Division of Wildlife Resources; Central Utah Water Conservancy District; Tread Lightly Inc.; Weber Basin Job Corps; Uinta-Wasatch-Cache National Forest; Cancun Cafe; Frito-Lay North America, Inc.; Otto & Sons; Verlo Ottley Nightcrawlers; Rainbow Casino Hotel; Pure Fishing; and many, many private volunteers.

Children’s Agency: Make a Wish Foundation; Utah Down Syndrome Foundation, Utah Parent Center, Little People of America, Primary Children's Hospital.

Each year, Reclamation sponsors many CAST for Kids fishing events at reservoirs across the West. These events are intended to provide disabled and disadvantaged children the opportunity to enjoy a quality outdoor recreational experience through the sport of fishing.

For more information, visit: [the CAST for Kids](#) web site.

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US Pro Cycling Challenge (aka Tour de Reclamation)



Figure 1 - USA Pro Challenge riders cruise past Blue Mesa Reservoir

By Pat Page
Deputy Construction Engineer
Four Corners Construction Office

Several Reclamation projects in western Colorado are in the spotlight, or at least in the background, this week as 125 of the best cyclists in the world are storming through the state in the 2nd annual US Pro Cycling Challenge. It is estimated that nearly 1 million spectators will view the 638-mile race as it makes its way from Durango to Denver over a seven-day period August 20-26. Employees of the Four Corners Construction Office and Western Colorado Area Office took time out of their busy schedules to watch the racers zoom past their respective office buildings in Durango. Participants in the race include Olympians, World Champions, and Tour de France podium winners. The race, dubbed “America’s Race” could also be called “The Tour



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de Reclamation” as the riders will cross over, through, and around no less than six Reclamation projects and several “Reclamation towns”.

In Stage 1, Durango to Telluride, the riders cruised past the Animas-La Plata Project’s Durango Pumping Plant in route to the newly constructed County Road 210 which parallels Lake Nighthorse. From there, the race went through the Mancos Project and over the Dolores River bridge just upstream of McPhee Reservoir, the primary feature of the Dolores Project.

Stage 2 started in Montrose, home of the Uncompahgre Project and led the riders past Blue Mesa Reservoir, the largest reservoir in the Aspinall Unit, an initial unit of the Colorado River Storage Project, en route to Crested Butte.

In Stage 3, the race began in Gunnison and took the riders past two Reclamation reservoirs; Taylor Park Reservoir, the primary storage feature of the Uncompahgre Project, and Twin Lakes Reservoir, a storage feature of the Frying Pan-Arkansas Project located in the upper Arkansas River drainage. Incidentally, Stage 3 was won by Durango’s own Tom Danielson.

On Saturday, Stage 6 will start in Golden, located just a few miles west of the Federal Center, home of Reclamation’s Technical Service Center and various offices of the Commissioner.

By the time the race ends in Denver on August 26th, it will have taken riders up and over some of the most scenic and rugged areas of the United States, and through fertile lands and thriving towns made possible in large part due to multi-purpose water storage and delivery projects constructed by Reclamation. Through numerous national and international media outlets, including NBC Sports Network that provided the video coverage of the event, Reclamation projects were in the spotlight, or at least in the background, for all the world to see!

For more information, visit <http://usaproccyclingchallenge.com/>.

Photos and Map below



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Figure 2- USA Pro Challenge route map with Reclamation projects highlighted



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Figure 3 - USA Pro Challenge racers at the start line in Durango.



Figure 1 - Former Durango resident and Fort Lewis College alum Tom Danielson holds off the Peloton to win Stage 3 in Aspen.

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Thoughts from the Front Office

Most of you know that each region has an employee duty stationed in Washington DC that serves as regional liaisons. Currently our Liaison is Dick Beeman. He has been in Washington DC for almost two years. His tenure as Liaison is coming to an end and he will return to the regional office in Salt Lake City where he will assume other duties and assignments. Dick follows a long line of very effective Liaisons that have served our region. Each of them has contributed greatly to the success of the region often working behind the scenes to help us become successful by strengthening the link in the chain between the Commissioner's Office and the region. Through experience they gain knowledge, perhaps even wisdom, and learn to rely on regional resources for help in being responsive the day to day demands of their assignment. In the next liaison rotation, in effort to be more cost effective, we are going share our liaison with the Great Plains region. Karen Redzykewycz is going to be our new regional liaison and she will work for both Upper Colorado and Great Plains regions. She has been working in the Great Plains region for the past several years and is quickly getting up to speed on the Upper Colorado region issues. To help Karen become familiar with the UC region, leadership, issues, and projects we were able to have her visit some of our facilities in Utah, New Mexico, Texas, and Colorado. We were not able to visit every office or area of regional significance but were able to give her a good feel of current issues and what she might see in the first six months in Washington DC.

Karen shared the following after visiting our region: "Thank you for your time and efforts to prepare me to be your Regional Liaison in DC. In June I visited the UC Regional Office and Provo Office and last week I traveled through Utah, New Mexico, Texas, Colorado, and Wyoming to acquaint myself with the Upper Colorado Region. I experienced a glimpse of the projects through visual presentations and oral histories provided by you and also through such things as the feel of the dry heat and the moving water, the sound of the turbines or pumps at the facilities, the tastes of the local cuisines, and even the smells of brine or endangered fish rearing. From your efforts I have gained much more than what the senses could detect. I began to know the ineffable feel of the UC Region, the consciousness of the land, and the atmosphere in which the projects exists. It has gained my respect, and I feel honored to be the next liaison representing you in DC. I will endeavor to do so to the best of my ability. I am looking forward to working with each of you."

Karen uses some words in the quote above that I don't know what they mean – but I am pretty sure they are good – because I know you. Some of the impressions that came through at each stop we made, that Karen commented on, was the pride and ownership that we have in what we do in Upper Colorado and our desires to make things better. I was also impressed with the high character of our employees. I think you are the best employees in Reclamation. Keep up the good work

Brent

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**Magna Cum Laude
Environmental Steward Intern - Michael Henry**



Michael Henry is the Environmental Steward Intern at the Albuquerque Area Office. He's been helping with surveying on the middle Rio Grande, assisting on archeological dig sites, writing economic reports and helping organize the recent visit of Secretary Salazar.

Michael received his B.A. in Economics and Political Science from the University of New Mexico. Determined to do the best he could, he graduated Magna Cum Laude. He volunteered for non-profit organizations such as The Navigators, Invisible Children, and also within his local church. Michael wanted to work with organizations that revolved around helping people. He interned for Congressman Heinrich (NM-01) and lived in Washington D.C. in the summer of 2010. He also had the opportunity to work at the Albuquerque Bar Association immediately after graduation. This gave him an opportunity to network, earn a good income, and again, helping people by searching for an appropriate attorney.

Michael said that his internship at the AAO has been a great experience, learning what the office does and Reclamation's impact on conservation.

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COLLABORATIVE COMPETENCY in RECLAMATION: What is it and how do we get better at it?

By Dennis Kubly, Environmental Resources Division
Douglas Clark, Denver Technical Services Center

Background. The adage that “whiskey is for drinking and water is for fighting” in the western U.S. may need to be rewritten. Water conflicts, including those involving the Bureau of Reclamation, are being resolved more and more not through fighting, but by collaborative efforts directed at satisfying needs, rather than wants, and the notion that compromise is possible if we are all willing to work at it. The need for training to build skills for this change in approach to conflict management was identified in the 2006 National Research Council’s study entitled *Managing Construction and Infrastructure in the 21st Century Bureau of Reclamation*. In that report, the NRC identified that:

“Reclamation has traditionally been an engineering- and science-driven organization. As such, training has been heavily focused on basic technical competencies. The success of Reclamation’s mission to manage water resources will more and more depend on the bureau’s ability to solve problems through consensus, requiring an increased emphasis on training and the retention of staff with collaborative competencies at all levels of the organization.”

In response to that finding, teams were established through the *Managing for Excellence* effort to lay the foundation for training that would provide the skills needed by this new generation of Reclamation water managers. Team 37, led by then Lower Colorado Regional Director Lorri Lee, laid out three levels of collaborative competency and a matrix that could be used to assign all personnel to one of those levels. Team 37 stated in their report that:

“Collaborative competencies are key skill sets that take time and resources to develop and are critical if Reclamation is going to continue to meet the needs of customers. Therefore, as an agency we want to ensure that these skills are being developed and maintained over time. In order to do this, it is critical that collaboration becomes an internalized Reclamation value.”

To implement the recommendation, Reclamation Policy CMP P08 was signed by the Commissioner and implemented by Human Resource Managers working with supervisors. As a result, all Reclamation employees have requirements to obtain training in collaborative competency.

Training Course Development. The first five-day collaborative competency training in Reclamation directed primarily at managing water resource conflicts was held in the UC and LC Regional Offices in July 2012 under the direction of Dr. Aaron Wolf of Oregon State University. With funding from Reclamation’s Research and Development Office, Dennis Kubly (UC) and Douglas Clark (DO) have partnered with Oregon State University (OSU) [Professor Aaron Wolf](#) to develop water conflict management training courses designed to satisfy collaborative competency requirements set forth in Reclamation policy. [Oregon State University has an internationally recognized program in managing water conflict.](#)



During the term of the research effort, OSU and Reclamation researchers visited numerous Reclamation offices and gathered substantial volumes of data to understand Reclamation's unique set of needs with respect to managing water conflict. In focus groups conducted early on in this R&D effort, Reclamation Regional and Area Offices water managers often reported that they routinely expend 50%-100% of their time managing water conflict.

From these efforts they learned that conflict is mostly likely to occur when the rate of change (policy, economic, climate, etc.) outpaces the institutional capacity to manage that change. For example, during the same drought, adjacent water basins can have different outcomes if one has treaties, contingency plans, and/or strong relationships among divergent stakeholders, and the other does not. Thus, institutional capacity for preventing and managing conflict is essential for both the water manager and, indeed, for all Reclamation staff. Collaborative competency training that helps the manager detect, prevent, or manage water conflict has an essential role to play in building that capacity.

From its experiences working with Reclamation over more than five years, OSU developed training modules that have been tested in every Reclamation region with excellent evaluative feedback. Those modules have now been adapted to the training needs for all three levels of collaborative competency identified by Reclamation.

Training Course Content. The training focuses on intrapersonal, interpersonal, intersectoral, inter-agency, interstate, and international skills-building and posits four stages in the water conflict management process: *adversarial*, *reflexive*, *integrative*, and *action*. In the *adversarial* stage, the stakeholders focus primarily on their own rights. Their communication style is typically defensive, competitive, or adversarial and participants seek to apply laws and policies to make decisions. At this stage, trust-building skills and skills designed to help the participants understand the multi-dimensional scope of the conflict must be taught.

During the *reflexive* stage, there is an effort to move from rights to needs and interests. Active listening skills are essential at this point and the goal is to reach an agreement amongst the parties about the problem. The focus moves right-centric to content-centric in an effort to de-escalate.

The *integrative* stage seeks to examine the entire bundle of benefits and values that exist within the water basin. Consensus and relationship-building skills are introduced and the "problem-shed becomes also a benefit-shed". New visions of the watershed are explored, dialogue is designed to invent new possibilities and insights and promote constructive exchange. New relationships are forged in an effort to move from a conflictive to a collaborative mode.

Finally, in the *action* stage new forms of capacity are built up as relationships strengthen and the parties think in a reframed context in which new agreements are now plausible. Institutions are created or reshaped, along with policies, structures, and communities of interest. Benefits are equitably distributed. In successful processes, the initial conflict leads to the creation of new capacity, reflecting the shared learning and problem reframing that has occurred. Proposed solutions are evaluated to determine whether they are environmentally, economically, and socially sustainable.

Looking Forward. The UC Region is looking at the potential for providing additional opportunities for the collaborative competency training in FY 2013. The course would integrate concepts in the existing training with tools drawn from adaptive management to establish a foundation built on both scientific investigation and conflict management techniques.

For more information, contact [Dennis Kubly](mailto:Dennis.Kubly@reclamation.dhs.gov) (801-524-3715) or [Douglas Clark](mailto:Douglas.Clark@reclamation.dhs.gov) (303-445-2271).

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Upper Colorado Region's Policy on Reburial on Reclamation Lands



By Keith Waldron
Regional Archaeologist
Upper Colorado Region

Introduction

Reclamation's projects throughout the west occupy lands that are rich in the history, culture, and artifacts of the Indian tribes who came before us. Management and protection of cultural and historic resources on Reclamation lands, including ancient burial sites, is therefore an important consideration.

Background

Reclamation has a long-standing policy that when a burial is discovered on Reclamation lands, facilities or bodies of water and the body is unlikely to be disturbed, displaced or desecrated, then the burial may remain in place. However, when a burial is discovered on Reclamation lands, facilities or bodies of water and is subject to disturbance through an agency action, such as the construction of a dam, reservoir,



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irrigation system, or other water-control facility, or through natural processes, the burial should be exhumed, repatriated and reburied in a cemetery.

Reclamation's policy is based on a policy formalized by the Bureau of Land Management (BLM). The BLM's policy states that the agency has no legal authority to allow burials, reburials or scattering of human remains on public lands. Given that a large part of the lands now managed by Reclamation were originally withdrawn public lands, and given the likelihood that Reclamation may terminate its withdrawals and return jurisdiction over these lands to the BLM, adopting the BLM's policy will reduce potential legal disputes for both agencies.

Policy of Reburial on Reclamation Lands

The policy is that no person may bury, rebury, deposit, or scatter human remains on or within Reclamation lands, facilities, and water bodies, except in legally established cemeteries. When a burial is discovered that cannot reasonably be left in place, then the body should be carefully exhumed, in full compliance with relevant state, federal, and local laws. If the burial is believed to be Native American, the Native American Graves Protection and Repatriation Act (NAGPRA) regulations at 43 CFR 10 shall be followed. Once the burial has been exhumed, no reburial or re-scattering of the remains may occur in Reclamation lands, water bodies or facilities.

Procedures following Discovery of a Burial

If there is a discovery of a burial on Reclamation lands, facilities or in project water bodies, the person making the discovery should cease the activity that led to the discovery and make an attempt to secure the location. Immediate notification by telephone must then be made to the responsible Reclamation official (Area Manager), and to the local law enforcement official. If the burial is Native American, then NAGPRA and its discovery and notification provisions (at 43 CFR 10.4) apply.

Once the local law enforcement official and the Reclamation Area Manager have been notified, procedures vary by state with respect as to who has the legal standing to make decisions about an unmarked burial. In Utah, for example, for all unmarked burials, the Native American Graves Protection and Repatriation Act (Utah Code Ann. §9-9-401, et seq.) requires notification of the local law enforcement official and the Utah State Historical Society State Archaeologist.

Information and Assistance

It is very important for our Reclamation employees and partners managing lands and reservoirs to know what Reclamation's policy on reburial of human remains on its lands are. It is also imperative that in the case of such a discovery we know the appropriate authorities to notify. As guardians of our nation's resources we should strive to be better stewards and at educating our customers as to the non-renewable nature of these sacred resources.

For more information or to report violations of these policies contact Keith Waldron, [Regional Archaeologist](#), Upper Colorado Region, at 801-524-3816.

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Reclamation Employee & Family Poisoned by Carbon Monoxide

An article from one of Upper Colorado Region's dedicated employees in the Human Resources Division.

"Last night, just after midnight, my husband and I awoke to the carbon monoxide (CM) detector in our bedroom screeching and showing a level of 63 pm. I initially called Poison Control and was put in contact with the Gas Company. The reading on the CM detector continued to climb and we were told to get everyone out of the house and stay out (our son, daughter-in-law and other grandchild are still with us post-wedding). The technician arrived and discovered that our water heater, installed when the house was new, just over 12 years ago, was emitting 4,000 pm. A lethal dose of CM is 45 minutes at 8:00 pm. CM is colorless and tasteless and so cannot be detected by sight or smell alone. Symptoms are headache, dizziness, nausea and inability to think clearly. The technician shut off the water heater and tagged it "Unsafe" and I get to shop for a new one.



A few years ago I attended a Safety presentation by YOUR Safety Advisory Council and subsequent to that presentation I purchased a Carbon Monoxide detector. I had a cold shower this morning but thanks to that CM detector, I'm here to tell the story. GET ONE.

Thank goodness this wonderful employee and family are ok today. For the few dollars spent by this person after listening to the presentation.....possibly 5 lives were saved!!!

Thank you to our wonderful dedicated employees and another thank you to our outstanding management that supports safety in the UC Region."

On behalf of YOUR Safety Advisory Council.

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Defensive Driving



By Dan Mitchell
Upper Colorado Region

The period between Memorial Day and Labor Day is often referred to the driving season. As a time to get out on the road with our families on vacations, week end outings, or just getting together. However, on our jobs driving season is all year, as often our jobs consistently require each of us to travel throughout the year.

As we enter the fall/winter season during which the weather often throws at us additional road hazards. Before the weather hits, now is the time to brush-up on your understanding of defensive driving skills. It is also good time to practice these skills before you may need to travel when road conditions are not the best. One way brush-up would be to complete the National Safety Council's online course, available through DOI-Learn, [NSC Defensive Driving II](#). Just as a reminder, everyone who operates a vehicle as part of their job, whether it be a Government-owned or a rental, is required to have completed a defensive driving course, either instructor-lead or online, within 3 months of hire and every three years thereafter.

Be responsible. Be wise seek knowledge. Drive defensively; it may save your life.

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Editors Note: Andy Wood, the UC Region's chief of the Security and Dam Safety Group, is also known by a second title: Lieutenant Colonel Wood. In his military capacity, LTC Wood, who is also a Green Beret soldier with significant Middle East experience, recently received his Master's Degree from the Army War College and is now gone from Reclamation on an extended military deployment in Libya. Keeping his promise to let us all know how he's doing, he sent UC Today a report with photos on his experiences in helping establish security for the newly re-opened United States Embassy following the overthrow of Muammar Qaddafi. Because of the length of his stories, we have broken them into four parts, with part two describing the current conditions in Libya and his job with the embassy. Part three will run next issue.

A Day in the Life of - Part 2



Legal Panel presiding over Conference on Judicial reform

Andy Wood
Regional Office

On the way back to our compound the security detail thanked me for getting out early again, and reminded me I could use them at any time to leave any engagement like that. I still looked

forward to seeing ancient marble at the archeological site and we discussed the details of making that movement later on that afternoon.

When I got back I began to change my clothes from suit and tie to cargo pants and a regular shirt. I was half way out of my clothes when the DoS Agent threw open the door to my room. In a fraction of a second everything changed. I cannot remember exactly what he said or the words he used. It was a combination of his immediate appearance in my state of half dress and the expression on his face that conveyed instant and dire emergency. In a town where there is gunfire every night and even during the day this kind of thing is always just beneath the surface.

The first information was very sketchy, we were needed urgently there was an attack somewhere and we were needed. Get geared up! Which means; get the battle gear on. Like a fireman my stuff was already laid out for such events. Over here in these places you leave these things out in a reverse order so you can get them on quickly. I had to change holsters for my pistol but other than that, it was a pretty clean process. The day before, the Senior Agent found a military style ballistic vest for me to use so he could get the spare one I started using back in the vehicle he originally had it in. I was the only military guy on the compound. We joked around about it at the time, saying I should be use to this style of vest. Actually, it was! It made the process all the more quicker. I grabbed my long gun (an M-4) and my helmet full of smoke grenades and headed out to the car. Once there, I got more info on what we knew at that point. The British Embassy from Tripoli had called saying their Ambassador's convoy there in Benghazi had been attacked with an [RPG](#). The Ambassador was OK but there were injuries. That is all we knew. They had a man or men down and needed urgent assistance. We decided three of us would go in one vehicle from our compound. The DS Agent drove, I rode in the right front passenger seat and a local security guard from a loyal militia unit accompanied in a rear seat. We piled into the up armored car and sped for the gate. We passed thru the gate and waited for the arrival of two more vehicles that carried a former Special Forces Medic, a Physicians assistant and extra guys with guns. Waiting is hard, especially at a time like this.

Time spent like this plays tricks on you. Waiting seems to take forever. We spoke with the Agent running the tactical operations center and went over again what we knew. We were trying to consider what could possibly lie ahead. The DS agent got out and nervously went around the vehicle checking things. I looked at the local nationals sent from the Supreme Security Council, they looked concerned. They were sent to help guard the outside of our compound after it was bombed last week. Their faces wore the expressions of those knowing that trouble was up. I am sure it was a reflection of our own. There was the uncertainty of not knowing if there were more attacks planned in the next few minutes on our compound. Perhaps there was another one set to catch the responders (us) to this attack. The inevitable cursing began, where are those guys! They are only a few blocks away! What the crap is taking them so long! I turned on my laser sight for the M-4 and checked the stuff I had grabbed, re-inventoried the ammo I had. Reminding myself how much ammo I had in the gun how much in each of the pouches. I practiced touching the pouches without looking down at them so my hands would know where to go when I needed to reload without having to looking down. Now, the DS agent is becoming even more vocal, and the pressure builds. More swearing at the ones that were suppose to join us. Waiting, with nothing left to think about, I began to wonder about the condition of the injured Brits. I thought about the wounded men and what condition they were in and how long this must seem to them.



This is when I started to get upset and could feel the pressure build as I thought about being there with some kind of blast injury and waiting for someone, anyone to arrive to help. This is internal pressure, brought on by external events. There are not very many other responders we can reliably count on here. Its us or its no one for a long, long time. So, international cooperation actually boils down to friends clinging to one another in desperation. Everyone knows this kind of thing is possible. It is out there lurking in the darkness of the future. It is often politely vocalized at embassy parties where it is lightly touched upon at the surface. The big ugly part like this is always just below the surface. Now the big ugly has struck and the damage is done and the worst is with us.

More seconds roll by and my mental clock is spent. Now, I begin to think the rest of our team are much slower than they should be. The urge to just leave now is all over us. The DS agent going with me is vocalizing this and it is starting to get into me as well. Thoughts are words and words are thoughts at this point and none of them are pretty. The DS Agent at the Tactical Operation Center reminds us; they is the biggest reason we are going over there to bring someone with some medical skills to the site, so we must wait. I know what is right when I see it, and he is right. From my own experience the bad guys hit and they run. Lets calm down now. The attack is probably over. These thoughts help me reset my internal clock, and fight the urge to just go. Sometimes seconds are spent too fast in moments like this and this gives me a few more. This 'cold splash of water' cools off my thoughts.

We are looking for them up the street, then and down the street, not sure which way they will arrive from. Blood running out of a wound is the ultimate time clock. Even if you are able to re-inflate a collapsed lung it will slowly collapse again and you will need to re-stick the needle. In the end, you can only loose so much blood. Its hot this afternoon but the cold feel of shock will come even on the hottest day. I decide to leave the helmet on the floor and leave the ball cap on, its too difficult to look around inside an up armored car wearing one. A car made like this is several inches thicker and the room on the inside is much less. Besides, I tell myself you already have the armor on the vehicle to protect you from small arms fire and nothing will protect you from another [RPG](#).

Photos below



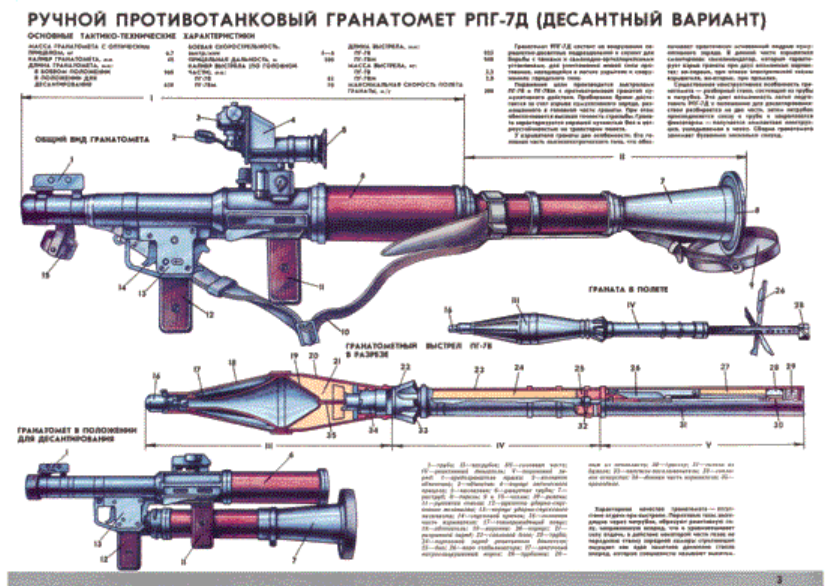
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RPG Definition

A Rocket Propelled Grenade (RPG) is a weapon designed to destroy tanks. It consists of a tube type launcher with a pistol grip and is used to fire an explosive charge on the end of a rocket. As the explosive end makes contact with the steel armor of a tank it detonates a specially shaped charge. The exploding charge sends a hot stream of gases and molten metal that can pass thru several inches of steel. The desired effect is for this hot plasma stream to set off ammunition or fuel that is packed all around the inside a tank resulting in secondary explosions that destroy it.



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Leadership Fundamentals

[Center for Creative Leadership](#)

Did you play a sport growing up? Remember that feeling of wanting to play on the team, but being unsure of what to do when the ball came to you? Until you learned the fundamentals of the game, you couldn't really play.

It's the same with leadership. You need to know some basics just to get involved.

That's why more organizations are looking to develop leaders at all levels, not just within their management pool. Individual contributors — experienced professionals as well as early-career employees — are part of the leadership process. They may not be playing at the same level as experienced managers, but as informal leaders they have tremendous impact.

Think about the engineers and designers, the sales and marketing professionals, the medical staff or the scientists who manage projects, serve on cross-functional teams and influence decisions. As they navigate their work and the organization, they have many opportunities to lead. They can also stall a process or fumble through important work.

CCL's [Leadership Fundamentals program](#) introduces individual contributors to the basics of effective leadership — including self-awareness, learning agility, communication and influence — while allowing them to define and refine a personal leadership style. Four messages thread through the program and can help you today:

1. **Think "process," not "position."** Rather than looking for someone else to be a leader, ask yourself: "What am I bringing to the leadership process?" and "How can I better facilitate effective leadership in my group or on my project team?"
2. **Understand your leadership brand.** Everybody has a leadership brand. It is created by the ways people behave, react and interact — and it is linked to effectiveness on the job. How well do you know your own brand? What does it say about you?
3. **Take control.** You are in charge of your leadership brand. What will you do to change or strengthen it? What do you need to learn, do or change to grow in your career? How can you make it happen? You will get guidance, suggestions and support — but nobody will do this for you.
4. **Know you can make a difference.** Your employer needs you to be as effective as you can be. Your co-workers do, too. Your leadership abilities are critical to your own success ... as well as your company's. Don't sit on the sidelines, wishing you had a chance to play in the game.

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In Transition

2012 UC Region Retired Employees

ADAMS, TIMOTHY J.
TRACEY, GENEVIEVE C.
MALLERY, WILLIAM G.

PAGE, ARIZONA
PAGE, ARIZONA
PAGE, ARIZONA

DEANGELIS, CAROL S
LANGSTON, JAMES L.

GRAND JUNCTION, COLORADO
GRAND JUNCTION, COLORADO

ROE, THOMAS M.
BAUER, STAN M,

FARMINGTON, NEW MEXICO
FARMINGTON, NEW MEXICO

SANDOVAL, MARY R
RYAN, THOMAS P.

SALT LAKE CITY, UTAH
SALT LAKE CITY, UTAH

MOYA,FRANK

ALBUQUERQUE, NEW MEXICO

ABLE, WESLEY A.

CARLSBAD, NEW MEXICO

JOHNSTON, DONOVAN J

PROVO, UTAH

DEANGELIS, CAROL S

GRAND JUNCTION, COLORADO

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Former Employee Mary 'Kathy' Folzenlogen Carr dies

ENID, Okla. — No service is planned for Kathy Carr, 58, of Yuma, Ariz., formerly of Jet. A celebration of life service will be held in the fall.

Kathy passed away Sunday, July 29, 2012, at her home, after a brave fight against cancer. She was born Nov. 20, 1953, in Fort Stockton, Texas, to Elaine and Gordon Folzenlogen.

Surviving are daughter, Destry Carr, son-in-law, Justin Siegfried, and grandson, Shawn Siegfried; sisters, Dixie Folzenlogen and Chris Bryce; and brother, Mike Folzenlogen.

She retired in 2006 from her position as writer editor with the Bureau of Reclamation.

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Former GP Region Employee Beverly J. Wormstadt Friedrichsen dies

Beverly J. Wormstadt Friedrichsen, age 79, of Huron, SD, died Thursday, August 9, 2012, at her home. Her funeral service will be 11:00 a.m. Monday, August 13, at Mt. Calvary Lutheran Church with burial at Restlawn Memory Gardens Cemetery. Visitation will be Sunday 6-8 p.m. at Welter Funeral Home with a prayer service at 7 p.m.; or Monday morning one hour prior to the service at the church.

Visit www.welterfuneralhome.com

Beverly Friedrichsen was born Beverly Kludt, daughter of Herbert and Ethyle (Bute) Kludt, on June 3, 1933, at the Sprague Hospital in Huron. Beverly grew up in Alpena, Miller, Wessington, and Tulare. She graduated from Huron High School in 1951.

Following high school graduation, Beverly was employed by NWPS. In June 1952, she began working for the Bureau of Reclamation as a budget analyst until her retirement in 1978. Following her retirement from the government, Beverly worked part time for Rural Alternatives under the direction of Dr. Ella Stoltz.

On June 24, 1956, Beverly married Lester Wormstadt in Tulare, SD. They continued to work and live on the family farm in rural Forestburg until May 1963 when they moved to Huron.

Beverly was an active member of Mt. Calvary Lutheran Church in Huron. She was passionate about serving the Lord and did so by teaching Sunday School and Confirmation, plus she was a member of the church Ladies Aid, LWML, ACTSS fellowship, served on the funeral committee, and the altar guild. She was a member of the Ready Kilowatt NWPS organization for women, NARFE, and chairwoman of the NARFE Alzheimer's organizations. Beverly was also a member of the Beadle Bum Sam's Camping Club.



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She was an avid gardener who took a lot of pride in her flower and vegetable gardens. Other hobbies included traveling, camping, fishing, and spending time with family.

On June 11, 2011, Beverly married LeRoy Friedrichsen. They made the most of the short time they had together until she was diagnosed with cancer in February 2012.

Beverly is survived by her husband, LeRoy of Huron; 1 daughter, Tammy (Greg) Lund of Sioux Falls; 1 son, Jason (Renee) Wormstadt of Sioux Falls; 3 grandchildren, Lucas Lund, Carter Lund, and Simon Wormstadt; 4 stepsons, Curtis (Joan) Friedrichsen of Watertown, Stuart (Shirley) Friedrichsen of Huron, Doug (Brenda) Friedrichsen of Huron, and Brian (Jackie) Friedrichsen of Wolsey; 6 stepgrandchildren; 2 great-grandchildren; 4 brothers, Donald Kludt of Hot Springs, Ark, Dale (Diane) Kludt of Henry, SD, DeVerne Kludt of Okmulgee, OK, and Darwyn (Barbara) Kludt of Biloxi, Miss; many special nieces and nephews, and special friends.

She was preceded in death by her parents, Herbert and Ethyle Kludt; her first husband, Lester on May 11, 2000; brother, Darrell Kludt, and 2 sisters-in-law, Sandy Kludt and Helen Baker.

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Reclamation Trivia

Here's this week's set of questions:

- (1) From "Leadership Fundamentals" what does "**Think process, not position.**" translate to?
- (2) The race, dubbed "America's Race" could also be called "_____" as the riders will cross over, through, and around no less than _____ Reclamation projects and several "Reclamation towns".
- (3) From "Vol 4 Issue 14" Seismic stability enhancement work is underway at _____.

Last week, We asked,

- (1) Elephant Butte Dam can store 2,065,010 acre-feet of water to provide irrigation and year-round power generation. This is a concrete gravity dam 301 feet high and 1,674 feet long, including the spillway. It contains 618,785 cubic yards of concrete.
- (2) Vol 4 Issue 13, Utah's thirst for water and recreation got some relief with the dedication of Jordanella State Park on June 29, 1995.
- (3) This Hatch Act prohibits federal employees from holding partisan public office, influencing elections, and exerting undue influence on government hiring. True or False

Last winner was – Marian Thornton – Elephant Butte Field Division

Please use this [link to send your answers](#). To be fair we will draw names from the winners and one person will receive a prize. We will reach into the prize bin for something suitable for the winner...as long as supplies last.

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RECLAMATION

Managing Water in the West

August 2012
Upper Colorado Region



What Is the Media Saying About Reclamation This Week?

[San Luis project turns 50](#)

[COSTA: Water projects still vital](#)

[On the Way to Lake Powell](#)

[Irrigators bailed out for now by rain](#)

[Utah's headway against aquatic invaders helps it land regional conference](#)

[Judge: Feds Have No Groundwater Rights](#)

[San Luis project turns 50](#)

[Lake Powell pipeline project still on tap](#)

[Water: July Lake Powell inflow only 14 percent of average](#)

[Drought conditions call for water conservation](#)

[WaterSMART funds \\$1.7 million for science projects in desert and southern Rockies LCCs](#)

[Endangered Species Act Protection Proposed for Six West Texas Snail Species](#)

[Court: Arizona dam doesn't need audits every year](#)

[Our View: Math makes governor's pipeline a pipe dream](#)

[Short-term water lease to boost Colorado River flows](#)

[The human side of the Rio Grande Reservoir](#)

[Ninth Circuit Court of Appeals upholds verdict](#) video

[Drownings in Lake Powell](#)

[Appeals court upholds dismissal of ESA claims over Colorado River dam](#)

[Fans of Humpback Chub Lose Colorado River Spat](#)

[Daniel Watts on Pipe conflict](#)

[Federal Court Rejects Annual Glen Canyon Assessment](#)

[Fans of Humpback Chub Lose Colorado River Spat](#)

[Court OKs government's actions in Glen Canyon Dam operations](#)

[Udall to Co-Host 57th Annual New Mexico Water Conference in Las Cruces](#)

[Retiring senator Bingaman discusses last two terms in interview](#)

[Blue Mesa Reservoir's decline has slowed down thanks to rain](#)

[Drop at Blue Mesa heightens concern about spring runoff](#)

[The Colorado Waters Dispute](#)

[Stretching the Colorado River](#)

[ABQJournal Online » Albuquerque surface water production has its best month ever](#)

[Colorado River Basin Salinity Control Program: Bureau of Reclamation - To provide financial and technical...
\[#Grants\]\(http://t.co/byy5gZPi\) \[twitter\]\(#\)](#)

[Court rules that dam near Arizona-Utah border not subject to yearly environmental reviews](#)

[Low water reveals hidden structures in Blue Mesa Reservoir](#)

[Draft water rules could bring surge in compliance cost](#)

[Drought May Be 'New Normal'](#)

[San Juan River - Navajo Operations Meeting](#)

[New Reclamation Hydropower Video](#) YouTube

[Desert solitaire: Las Vegas bets big on rural water](#)

[Water scarcity focus at New Mexico water conference](#)

[Allocating water resource requires balance](#)

[Water scarcity to be topic of 57th annual New Mexico Water Conference at NMSU](#)

[Goshutes blast BLM study on Vegas water pipeline](#)

[Utilities says it needs \\$1M-plus to repair backup pipeline](#)

[Rio Grande stored water running out](#)

[Water district warns of shortage](#)

[Rio Grande stored water running out](#)



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[Exploring Dinosaur National Monument Via The Green River](#)

[Pictures: Surprising Effects of the U.S. Drought](#)

[Plan now to water-proof Santa Fe's future](#)

[BLM spares Snake Valley in Nevada pipeline plan](#)

[When the water starts running out, farmers feel the effects the hardest and are some of the first to find solutions '\);"](#)

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[onmouseout="return hideTextPreview\(this\);" class="listed entry-title" Aspen Times Weekly cover story: When the water runs out](#)

[What is drought? It's safe to say that it is strongly correlated with a lack of water. The wrinkle is the influence of storage and the timing of snow-pack runoff. '\);" onmouseout="return hideTextPreview\(this\);" class="listed entry-title" WATER LINES](#)



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